

BILL SUMMARY
2nd Session of the 57th Legislature

Bill No.:	HB 2803
Version:	SUBPCS1
Request Number:	11116
Author:	Rep. Cornwell
Date:	3/3/2020
Impact:	Total: \$1,294,597

Research Analysis

The proposed subcommittee substitute for HB 2803 extends the teachers' salary schedule from 25 years, to 30 years. This will provide teachers with more than 25 years' experience an annual raise for 5 additional years, capping the annual pay increase at 30 years' experience. The change is to go into effect the 2021-2022 school year.

Prepared By: Emily Wendler

Fiscal Analysis

To estimate the fiscal impact, the State Department of Education used the FTE count of personnel with 26 to 30+ years of experience that are paid below the proposed minimum.

Data source: School Personnel Records as of 2/13/2020

- Total number of FTE that are paid below the proposed minimum - 529.175
- Projected salary cost to meet the proposed minimum - \$1,105,077
- Plus projected district paid TRS (9.5%) - \$104,982
- Plus projected FICA (7.65%) - \$84,538

Total Projected Cost - \$1,294,597

Prepared By: Cole Stout

Other Considerations

None.